

Community Healthcare Network's Nurse Practitioner Fellowship

Who we are

Community Healthcare Network (CHN) is a not-for profit network of 13 health centers, including a school based health center and multiple medical mobile vans. We offer free and low cost quality primary care to 85,000 New Yorkers annually in underserved communities in the Bronx, Brooklyn, Manhattan and Queens. As a certified Patient-Centered Medical Home, we offer patients a specialized care team, including primary care physicians, nurse practitioners, nurses, nutritionists, dentists, gynecologists, mental health therapists, social workers, and health educators.

The Fellowship



The CHN Nurse Practitioner (NP) Fellowship Program is the first primary care fellowship program in New York State, and aims to **increase recruitment and retention of primary care providers in the community healthcare setting** by providing the opportunity to build upon skills learned in the academic setting. CHN recognizes the value of NP's in primary care and is committed to ensuring they are fully prepared to practice in the challenging community health center setting.

Our Program

12 months, 40 hours per week of training which combines **clinical practice** at CHN centers, and **education and training in specialty rotations** across New York City. Fellows develop independent practice skills with a **panel of patients**, and learn from a skilled provider who is dedicated to their education. Fellows spend time at both hospitals and outpatient settings.

Fellows will also spend time in a procedure clinic **learning procedures that can be done in the primary care setting to avoid emergency department and/or specialty visits**, including: simple suturing, draining of abscesses, joint infections and aspirations, and long-term reversible birth control insertion.

Rotations

Newborn nursery, pediatrics, HIV and infectious diseases, orthopedics/sports medicine, dermatology, dental, ophthalmology, cardiology, nephrology, psychiatry, women's health, urgent care, gastroenterology/liver disease, and transgender care.

Why is this program needed?

- Shortage of primary care providers
- 30 million newly insured individuals due to the Affordable Care Act
- Increase in complex comorbidities
- Focus on reducing emergency room admissions
- Prevalent socio-economic factors in medically underserved areas (MUA)

Our Proposal

Programs that further NP education deserve to have **consistent and sustainable funding** as they seek to address the needs of our most vulnerable patients.

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Community
Healthcare
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UPDATE

Institute of Medicine Report, December 2015

Assessing Progress on the Institute of Medicine Report The Future of Nursing

In 2010, the Institute of Medicine (IOM) released a landmark report, *the Future of Nursing: Leading Change, Advancing Health*, which addressed the role of nurses in an evolving healthcare landscape. Based on the report, the Robert Wood Johnson Foundation (RWJF) and AARP launched the Future of Nursing: Campaign for Action (the Campaign), which works at national and state levels to implement the report recommendations. In 2015, RQJF asked the IOM to examine progress since the report was released, and offer recommendations for the future.

Transforming Education

“The committee recommends expanding educational opportunities, including efforts to: (1) support academic pathways toward the baccalaureate degree; **(2) explore ways to create and fund transition-to-practice residency programs**; (3) promote the pursuit of doctoral degrees, with an emphasis on the Ph.D.; and (4) promote interprofessional and lifelong learning.”

Recommendation: Create and Fund Transition-to-Practice Residency Programs

“The Future of Nursing: Campaign for Action, in coordination with health care providers, health care delivery organizations, and payers, should lead efforts to explore ways of creating and funding transition-to-practice residency programs at both the registered nurse and advanced practice registered nurse levels. Such programs are needed in all practice settings, including community-based practices and long-term care. These efforts should include determining the most appropriate program models; setting standards for programs; exploring funding and business case models; and creating an overarching structure from which to track and evaluate the quality, effectiveness, and impact of transition-to-practice programs. With respect to funding models,

- Government agencies, philanthropic organizations, and foundations should support these programs on a temporary basis to help better understand how the programs should be designed; and
- Health care organizations should support these programs on a permanent basis as they can be beneficial in the evolving value-based payment system.”

Transition-to-Practice Residency Programs

“The FON noted a high turnover rate among newly graduated nurses; some nurses leave their first job for a different care setting, but some leave the profession entirely. The report recommends that nurses be supported in their transition to practice through residency programs to help reduce attrition. The FON report focuses largely on residencies for post licensure RNs, but acknowledges that residencies would be useful for nurses transitioning to new care settings or entering practice as APRNs.”